HOBY Ohio South Corporate Board Meeting

5/16/2021

Online

In attendance: Leigh Conant, Court Cook, James Ferguson, LeAnne Gompf, Leslie Huber, Randy Kurek, Jacob Manser, Kyle Norton, Mandy Rohal, Carol Slavka, Anne Schneider

Minutes from the March 14th meeting were approved via email in April. Only change was addition of LeAnne to attendance list.

Seminar Update

* 115 ambassadors registered
* Retention rate has been issue
* 40-50 volunteers, 6 ambassadors from last year on staff
* Game night for staff in April
* Marietta printed tshirts with logo
* Marietta cannot print square size program on campus, so they will not be able to print program this year
* MaryBeth from Marietta is speaking and Marietta is providing swag
* Fundraising – Thank you cards will be sent to students, pre-stamped and addressed, so there will be handwritten thank you cards this year
* Program
  + HOBY International had set schedule/activities
  + Phase intros canned from HOBY International
  + Rest are locally recruited/live speakers – James Ferguson, Jesse Schroeder, MaryBeth (Marietta) and 2 new speakers – NaTasha Shabazz and Dr. Tina Pierce
  + Theme is Y2K
* Pre-seminar forms – please fill out – Leslie to send to CB
* Staff training is Saturday, 5/22, 1-3:30 pm, via Zoom
* Goals for this year were 100 ambassadors and live speakers and planning team has accomplished both

Financial Update – Kyle

* No real changes until seminar
* ACT same day as seminar so 2 students cannot attend, school is looking for replacements, but may need refund
* No other refunds requested

CLeW Update – Leigh

* Leigh is having CLeW at her school, Northmor HS
* Raising funds now, CLeW on 5/27
* For 8th and 9th graders, approximately 20 kids
* Program will be just over half the day including a beautification project
* No outside volunteers, running with only school staff

Alumni Update

* Hope for in person event in Fall at Marietta and to have date selected by seminar

Succession Planning Discussion

* Anne and Leslie are not continuing as LSCs
* Katie Hanson and Dillon Miller willing to serve as co-LSCs, not a 2 year commitment yet
* Both are OHS alum, juniors, seniors, staff and directors
* Jacob motioned to approve Katie and Dillon as co-LSCs. Seconded by LeAnne. All approved.
* Directors on core team to let Leslie/Anne know if they will be returning by 5/21

Corporate Board

* Annual meeting is next meeting on 6/6
* Jacob will request everyone to let him know if they plan to continue or not

HOBY International

* Concerns with new CEO and Rose leaving
* Financial picture was not good last summer
* Possible financial concerns for HOBY International and not having enough ambassadors registered to meet bottom line
* Dissolution scenarios
  + What would happen if HOBY International would go bankrupt or keeps going?
  + What if HOBY OHS wants to separate from HOBY International?
  + Depends on our bylaws and affiliation agreement with HOBY International, which would be governing document in this case (Jacob will send out)
  + If HOBY International dissolves, there would be question as to rights to HOBY name but money from OHS would stay with OHS
  + We need to do due diligence on what we could do without HOBY International. Insurance would be largest concern.
  + If we walk away, we could lose all of our money. HOBY International most likely could not take our money if they dissolve/go into bankruptcy.
  + More follow up and investigation needed

Swag bag assembly at LeAnne’s on 6/1. LeAnne also willing to host an in person board meeting.

Meeting adjourned at 8:54 pm.

Next meeting is on Sunday, 6/6/2021 at 8:00 pm.